

SafeGuarding Policy Trafford Head of the Bridgewater

The Organising Committee of Trafford Head believes that the welfare and wellbeing of all participants are paramount, whether as competitors or as spectators, and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and British Rowing requirements. It acknowledges that everyone, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, have equal rights to safety and protection and that special measures are required to protect children and young people and adults at risk. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

This Policy Statement aims to ensure that all participants:

- have a positive and enjoyable experience of sport at Trafford Head in a safe environment;
- are protected from abuse while participating/attending at Trafford Head or outside of the activity. The Trafford Head policy and procedures will be widely promoted and are mandatory for everyone involved in Trafford Head. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the event and future British Rowing competitions both virtual, indoor and on water.

Responsibilities of the Organising Committee (OC) As part of our safeguarding policy the OC will:

- promote and prioritise the safety and wellbeing of participants, officials, volunteers and spectators;
- ensure all personnel understand their roles and responsibilities in respect of safeguarding and welfare and have undertaken appropriate training;
- ensure all personnel dealing with minors in rowing are aware of the British Rowing Safeguarding and Protecting Children Policy;
- ensure the Event Safety Advisor is aware of this Policy Statement and Safety plan;
- ensure appropriate action is taken in the event of welfare incidents/concerns of abuse and that support is provided to the individual/s who raise or disclose the concern;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- do their best to prevent the employment/deployment of unsuitable individuals;
- ensure robust safeguarding arrangements and procedures are in operation - a designated Event Welfare Officer will be appointed annually and is responsible for receiving and managing any concern/reports with the appropriate bodies (British Rowing, Local Authorities, the NSPCC and/or the Police). The Event Welfare Officer for 2023 will be Rachel Luke. They can be contacted using the mobile 07521 603388 or welfare@traffordrowing.club. This contact number will be posted on the competition website and they can be contacted via any event official during the event as well. To report an allegation or concern, please contact the Event Welfare Officer on 07521603388. The only volunteers who may have substantial, unsupervised access to

children are listed below. These volunteers will be asked to provide the date and number of their enhanced disclosure from the Disclosure and Barring Service (DBS). Where no such disclosure exists, the Committee will require one to be produced before the event.

- Members of the First Aid providers
- The Event Doctor (should one be present)
- The Event Welfare Officer

Responsibility of clubs

It is a condition of entry to Trafford Head that any crew that includes junior athletes shall have a named coach or responsible adult. The named coach or responsible adult, who must be over the age of 18, must be named on the entry form and a current mobile telephone number for that person must be provided. If a substitute coach or responsible adult comes to the competition, they must contact the Event Welfare Officer and register their mobile telephone number.

Each named coach or responsible adult is responsible for the welfare, safety and appropriate supervision of their crew or entered athlete and is always expected to know the whereabouts of all their athletes during the competition.

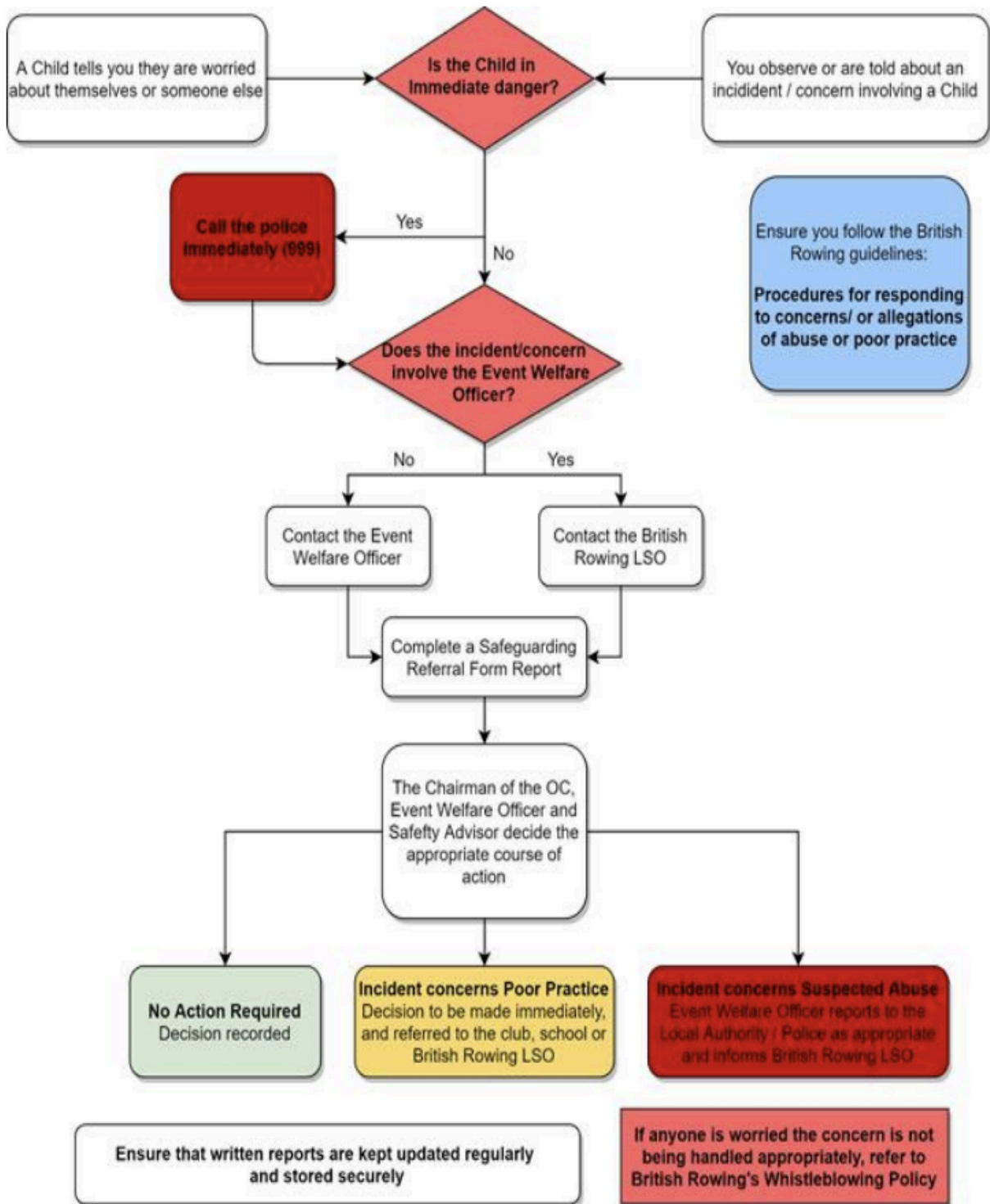
All participants and coaches must abide by British Rowing Rules of Racing and Codes of Conduct as well as the BR Safeguarding Policy, which can be found on our safeguarding webpage, and are expected to demonstrate good sportsmanship and conduct at all times.

Volunteers who are under 18 (young volunteers)

Volunteering can be a great way for young people to learn and develop new skills and gain experience for their future employment. Young volunteers are considered a vulnerable group and therefore measures should be put in place for their safe recruitment and participation. Please see British Rowing's safe recruitment guide on the website for more information. Before accepting them, the Organising Committee must ensure that young volunteers:

- agree to the British Rowing Codes of Conduct;
- know their responsibilities in relation to safeguarding, and how to report any concerns they have or become aware of;
- are not given responsibilities that may put someone at risk of harm eg sole supervision of other juniors or lifting heavy equipment. The OC should ensure that appropriate liability insurance is in place to cover young volunteers. Reporting structure for concerns or allegations at Trafford Head

Reporting procedures concerning a child



Reporting procedures concerning an adult at risk:

